

September 9, 2025

The Honorable John Thune
Majority Leader
U.S. Senate

The Honorable Chuck Schumer
Minority Leader
U.S. Senate

The Honorable Bill Cassidy
Chair
U.S. Senate Committee on Health, Education,
Labor, and Pensions

The Honorable Bernie Sanders
Ranking Member
U.S. Senate Committee on Health, Education,
Labor, and Pensions

The Honorable Mike Crapo
Chair
U.S. Senate Committee on Finance

The Honorable Ron Wyden
Ranking Member
U.S. Senate Committee on Finance

Re: Confirmation Votes for Daniel Aronowitz (EBSA) and Janet Dhillon (PBGC)

Dear Leader Thune, Leader Schumer, Chairman Cassidy, Chairman Crapo, Ranking Member Sanders, and Ranking Member Wyden:

On behalf of the over 39,000 members of the American Retirement Association (ARA), I write in strong support of the nominations of Daniel Aronowitz to be Assistant Secretary of Labor for the Employee Benefits Security Administration (EBSA) and Janet Dhillon to be Director of the Pension Benefit Guaranty Corporation (PBGC). I urge the full Senate to vote on their nominations without undue delay.

The ARA is the coordinating entity for its five underlying affiliate organizations representing the full spectrum of America's private retirement system – the American Society of Enrolled Actuaries (ASEA), the American Society of Pension Professionals and Actuaries (ASPPA), the National Association of Plan Advisors (NAPA), the National Tax-Deferred Savings Association (NTSA), and the Plan Sponsor Council of America (PSCA). The ARA and its underlying affiliate organizations are diverse in the roles they play, but united in their dedication to the success of America's private retirement system.

Mr. Aronowitz shares this commitment, as evidenced by his decades of legal and fiduciary experience in the retirement and benefits field. As President of Encore Fiduciary, he has spent his career safeguarding plan sponsors and fiduciaries from legal risk while promoting robust governance practices that align with the core mission of EBSA: protecting the retirement security of America's workers. His understanding of the laws governing retirement plans, fiduciary liability, litigation trends, and plan governance is unmatched, and he has worked with thousands of retirement plan fiduciaries across the country.

Importantly, Mr. Aronowitz is also a thought leader and consensus-builder. He has written extensively on fiduciary best practices, including how plan sponsors can improve transparency, fee oversight, and communication with participants—issues that are front and center for EBSA. His work demonstrates not only technical expertise, but also a deep commitment to fair and effective policy. He is widely respected across the political and professional spectrum for his integrity, data-driven approach, and willingness to listen to all stakeholders. The bipartisan support of his nomination as reported out of the Health, Education, Labor, and Pensions (HELP) Committee earlier this year is a testament to his values.

Ms. Dhillon, likewise, shares in ARA's vision of ensuring a secure and comfortable retirement for all working Americans. She brings a wealth of experience in both the public and private sectors that makes her uniquely well-suited to serve as Director of the PBGC. Having previously served as Chair of the Equal Employment Opportunity Commission (EEOC), she has demonstrated her ability to manage a complex federal agency, navigate sensitive policy issues, and balance the needs of workers, employers, and policymakers. Her background as a senior executive in the private sector provides additional perspective on the challenges businesses face in maintaining benefit programs, as well as the importance of PBGC's role in safeguarding the pensions of millions of workers and retirees.

Throughout her career, Ms. Dhillon has been recognized for her integrity, thoughtfulness, and practical approach to problem solving. At the EEOC, she prioritized transparency and accountability, values that align directly with the PBGC's mission of ensuring that workers receive the retirement benefits they have earned. Her collaborative leadership style and commitment to fair administration will serve her well in guiding the PBGC through its ongoing responsibilities of protecting pension promises, managing insurance programs, and maintaining financial stability for the agency.

In short, both Mr. Aronowitz and Ms. Dhillon possess technical qualifications, practical experience, and policy insight to serve with distinction as Assistant Secretary of Labor for EBSA and as Director of the PBGC, respectively. The ARA is confident that under their direction, the agencies will continue to fulfill their critical missions.

For these reasons, the ARA is honored to offer our strongest support for the nominations of Daniel Aronowitz and Janet Dhillon, and we urge the full Senate to act without undue delay.

Sincerely,

/s/

Brian H. Graff, Esq., APM
Executive Director/CEO
American Retirement Association